

**NURSING SUPPLY AND DEMAND COUNCIL**

Tuesday, October 10, 2023  
10:00 a.m. – 12:00 p.m.

Iowa Room, 1-153  
Claiborne Building  
1201 North 3<sup>rd</sup> Street  
Baton Rouge, LA 70802

CALL TO ORDER

Chair Ahnyel Burkes called the meeting to order at 10:06 a.m.

ROLL CALL

Mrs. Cara Landry called the roll and a quorum was established.

<b>Members Present</b>	<b>Affiliation</b>
Ahnyel Burkes*	LA State Nurses Association
Aimee Cloyd	LA Hospital Association
Christina Costanza	LA State Board of Practical Nurse Examiners
Melissa Nunn (designee)	LA Association of Nurse Practitioners
Sandra Brown	LA Council of Administrators of Nursing Education
Karen Lyon	LA State Board of Nursing
Damyra Perry	Office of Public Health
Mellynn Baker*	Board of Regents
Wes Hataway	LA Nursing Home Association
William Tulak	LCTCS
Nathalie Waker	LA Council of Perioperative Registered Nurses Chapter
<b>Members Absent</b>	<b>Affiliation</b>
Jill Gautreau	LA School Nurses Organization
Jennifer Badeaux*	LA Association of Nurse Anesthetists
Staci Taylor	Southern School of Nursing
Bronwyn Doyle*	LAICU
Laura Poole	LA Organization of Nurse Leaders
Mary Kelly	LA State Black Nurses Organization

\*Members of the Executive Committee

APPROVAL OF SEPTEMBER 12, 2023 MEETING MINUTES

Dr. Burkes called for a motion to approve the September 12, 2023, meeting minutes.

**On the motion of Dr. Karen Lyon, seconded by Dr. Sandra Brown, the minutes from the September 12, 2023 NSDC meeting were approved as amended.**

## APPROVAL OF NURSING SUPPLY AND DEMAND COUNCIL ANNUAL REPORT

Chair Burkes presented to the Council the draft of the NSDC Annual Report and noted the changes made to the structure of the report. The Council reviewed the comments included in the NSDC Annual Report document and determined the following:

1. A graphic design element, key takeaways, and information pertaining to the diversity of the nursing workforce will be added to the executive summary.
2. APRN diversity information will be incorporated.
3. There was a question regarding whether APRNs are denied admission.
4. For the question regarding whether there are 174 FTE graduate nurse faculty, compile the results for IV.i. and include adjunct faculty for VI.ii., both on page 6.
5. Include information concerning HPSA data % by state Primary Care and Mental Health Maternity Care Deserts.
6. Update information on compact highlight.

Following the discussion of the report, the Council considered the recommendations. Based on these discussions as well as those of the Health Works Commission, the following items are recommendations for 2023:

1. Advocate for funding of academic-practice partnerships to leverage public and private investments designed to encourage innovation, increase the capacity of healthcare programs, and address regional healthcare workforce needs.
2. Align nurse faculty salaries with median national salary market data.
3. Support funding opportunities (grants, scholarships, tuition reduction programs, etc.) to decrease tuition costs for nursing students, especially those from diverse backgrounds and including those with barriers related to social determinants of health.
4. Reinstate the stipend program previously administered by the Board of Regents, which provided a maximum of \$40,000 to nurses who agreed to pursue an academic graduate degree (master's and/or doctorate) in nursing and committed to teach in a Louisiana RN program one year for each \$10,000 received in support.
5. Standardize and streamline roles and regulatory requirements for healthcare occupations. Review for barriers which limit access to care and demand appropriate to meet population needs.
6. Continue to support capitation funds, which provide support for postsecondary education institutions to increase the capacity of RN and LPN programs in Louisiana.
7. Board of Regents to begin developing prospective or real-time reporting regarding feasibility of a process for institutions to source denied students to schools with open seats if available while highlighting contributing factors of denials for the RN-qualified

students. This report will also highlight individual nursing program eligibility. Funding will support potential nursing students' application fees for admittance into public institutions.

**On motion of Wes Hataway, seconded by Dr. Sandra Brown, the NSDC Annual Report was approved, allowing edits to be made by Board of Regents staff prior to submitting to the report to the Health Works Commission.**

OTHER BUSINESS

There was no other business brought forth to the Council.

PUBLIC COMMENTS

There were no public comments brought forth to the Council.

ADJOURNMENT

There being no other business, on motion of Kathy Baldrige, seconded by Melissa Nunn, the meeting was adjourned at 12:26 p.m.

ADDITIONAL GUESTS & ATTENDEES

<b>Name</b>	<b>Affiliation</b>
Cara Landry	Board of Regents
Mellynn Baker	Board of Regents
Whitley Parker	Board of Regents
Cynthia Bienemy	All Things Professional LLC
Shelia Allen	LA Council of AORN Chapters